

NR. CRT	FUNCTIA, GRADUL / TREPATA PROFESIONALA, GRADATIE CORESPUNZATOARE VECHIMII IN MUNCA CONFORM LEGII-CADRU NR.153/2017	NIVEL STUDI I	GRAD/ GRADATIE	CUANTUM POST	Legea 153/2017				HGR 153/2018		Lege 153/2017, art.38, al 6 (1)	Lege 95/2006, art. 199, al.2	HGR 153/2018										Legea 153/2017										Legea 153/2017, Art. 18	OUG 114/2018, Art. 36 (1)			
					Art.38, alin.(3) b)	Art. 14	Art.38, alin. (3), lit. a)	Art.38, alin.(3) b)	Art.38, alin.(3) b)	Anx.1, alin.1 si alin. 6			Anx.2, lit B, pct. 10	Anx.2, Art. Unic, lit.A, pct. 14	Anx.2, Art. Unic, lit.A, pct. 17	Anx.2, Art. Unic, lit.A, pct. 15	Anx.2, Art. Unic, lit. A, pct.6	Anx.II, Cap.II, Art. 1(1)	Anx.II, Cap.II, Art. 2(1)	Anx.II, Cap.II, Art. 3(2)	Anx.II, Cap.II, Art. 3(3)	Anx.II, Cap.II, Art. 3(3)	Anx.II, Cap.II, Art. 3(3)	Anx.II, Cap.II, Art. 3(3)	Anx.II, Cap.II, Art. 3(3)	Anx.II, Cap.II, Art. 3(3)	Anx.II, Cap.II, Art. 3(3)	Anx.II, Cap.II, Art. 3(3)	Anx.II, Cap.II, Art. 3(3)	Anx.II, Cap.II, Art. 3(3)	Anx.II, Cap.II, Art. 3(3)	Anx.II, Cap.II, Art. 3(3)					
0									25		COMPE NSATII	STIMUL ENTE	15	15	50	75	75	55	85	15	100	75	100	75	776	37355	28016	100	448	21566	21566	4160	1450				
	<b>GARZI MEDICI</b>	S	5	1.0	7020																																
<b>CONDUCERE</b>																																					
1	MANAGER	S	GRAD II	1.0	7020																																
2	DIRECTOR MEDICAL	S	GRAD II	1.0	7020																																
3	DIRECTOR FINANCIAR CONTABIL	S	GRAD II	1.0																																	
<b>SECTIA CLINICA BOLI INFECTIOASE COPII - 61 paturi din care 5 paturi HIV/SIDA</b>																																					
4	MEDIC PRIMAR -SEF SECTIE	S	5	1.0	7020	950	7020	16344	16344	25	4086																										
5	MEDIC PRIMAR	S	5	1.0			7020	15566	15566	25	3892																										
6	MEDIC PRIMAR	S	5	1.0			7020	15566	15566	25	3892																										
7	MEDIC PRIMAR	S	5	1.0			7020	15566	15566	25	3892																										
8	MEDIC PRIMAR	S	3	1.0			6682	14816	14816	25	3704																										
9	MEDIC PRIMAR	S	3	1.0			6682	14815	14815	25	3704																										
10	MEDIC SPECIALIST	S	2	1.0			5000	11175	11175	25	2794																										
11	ASISTENT SEF ASISTENT MEDICAL	M	5	1.0			3725	6223	6223	25	1556																										
12	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217											15	534	100	48	1024											
13	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217											15	534	100	48	1024											
14	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217																										
15	ASISTENT MEDICAL	PL	3	1.0			3049	4576	4576	25	1144											15	457	100	48	878											
16	ASISTENT MEDICAL PRINCIPAL	PL	4	1.0			3470	4750	4750	25	1188																										
17	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217											15	534	100	48	1024											
18	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217											15	534	100	48	1024											
19	ASISTENT MEDICAL PRINCIPAL	PL	3	1.0			3385	4634	4634	25	1159											15	508	100	48	975											
20	ASISTENT MEDICAL PRINCIPAL	PL	4	1.0			3470	4750	4750	25	1188											15	521	100	48	999											
21	ASISTENT MEDICAL	SSD	4	1.0			3178	4739	4739	25	1185											15	477	100	48	915											
22	ASISTENT MEDICAL PRINCIPAL	PL	3	1.0			3385	4634	4634	25	1159											15	508	100	48	975											
23	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217											15	534	100	48	1024											
24	ASISTENT MEDICAL PRINCIPAL	PL	2	1.0			3224	4113	4113	25	1028											15	484	100	48	929											
25	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217											15	534	100	48	1024											
26	ASISTENT MEDICAL	PL	5	1.0			3204	4807	4807	25	1202											15	481	100	48	923											
27	ASISTENT MEDICAL	PL	5	1.0			3204	4807	4807	25	1202											15	481	100	48	923											
28	ASISTENT MEDICAL	PL	2	1.0			3204	4358	4358	25	1090											15	481	100	48	923											
29	INFIRMIERA	G	5	1.0			2148	2148	2716	25	537											15	322	100	48	619											



NR. CRT	FUNCTIA, GRADUL/TREAPTA PROFESIONALA, GRADATIE CORESPUNZATOARE VECHIMII IN MUNCA CONFORM LEGII-CADRU NR.153/2017	NIVEL STUDI I	GRAD/GRADATIE	CUANTUM POST	Legea 153/2017					HGR 153/2018		Lege 153/2017, art.38, al 6 (1)	Lege 95/2006, art.199, al.2	HGR 153/2018										Legea 153/2017										Legea 153/2017	OUG 114/2018														
					Art.38, alin.(3) b)	Art. 14	Art.38, alin. (3), lit. a)	Art.38, alin.(3) b)	Art.38, alin.(3) b)	Anx.1, alin.1 si alin. 6	Valoare sp.cond. pericul. + LAB1	Spor pierdut % = COMPE NSATII	Valoare sp. Pierdut = COMPENS ATII din 05.2018	Stimulente cf Lege 95/2006, art.199, al.2	Spor in cond. Psihica %	Valoare sp. incordare psihica -	Spor calculat or %	Valoare sp. Calculator	Spor SPCIN %	Valoare sp SPCIN.	Spor cond deoseb de pericul. (HIV/SIDA) %	Valoare sp.cond. deoseb. (HIV/SIDA)	Spor cond deoseb de pericul. (TI) %	Valoare sp.cond. deoseb. (TI)	Spor cond deoseb de pericul. (LAB) %	Valoare sp.cond. deoseb. (LAB)	Spor cond deoseb de pericul. (ANAT. PATOL) %	Valoare sp.cond. deoseb. (ANAT. PATOL)	Spor tura %	Valoare sp. Tura	Spor ore sarbatori %	Ore sarbatori	Valoare spor sarbatori (medie 8 ore/luna 2018= 166.666)	Spor Garzi sapt. %	Ore Garzi sapt.	Valoare ore garzi saptamana	Valoare spor Garzi saptatori %	Ore Garzi sarbatori	Valoare ore garzi sarbatori	Valoare spor Garzi sarbatori (medie 7 ore/luna 2018= 145.83)	Indemnizati e hrana	VOUCHERE vacanta							
					Art.38, alin.(3) b)	Art. 14	Art.38, alin. (3), lit. a)	Art.38, alin.(3) b)	Art.38, alin.(3) b)	Anx.1, alin.1 si alin. 6	Valoare sp.cond. pericul. + LAB1	Spor pierdut % = COMPE NSATII	Valoare sp. Pierdut = COMPENS ATII din 05.2018	Stimulente cf Lege 95/2006, art.199, al.2	Spor in cond. Psihica %	Valoare sp. incordare psihica -	Spor calculat or %	Valoare sp. Calculator	Spor SPCIN %	Valoare sp SPCIN.	Spor cond deoseb de pericul. (HIV/SIDA) %	Valoare sp.cond. deoseb. (HIV/SIDA)	Spor cond deoseb de pericul. (TI) %	Valoare sp.cond. deoseb. (TI)	Spor cond deoseb de pericul. (LAB) %	Valoare sp.cond. deoseb. (LAB)	Spor cond deoseb de pericul. (ANAT. PATOL) %	Valoare sp.cond. deoseb. (ANAT. PATOL)	Spor tura %	Valoare sp. Tura	Spor ore sarbatori %	Ore sarbatori	Valoare spor sarbatori (medie 8 ore/luna 2018= 166.666)	Spor Garzi sapt. %	Ore Garzi sapt.	Valoare ore garzi saptamana	Valoare spor Garzi saptatori %	Ore Garzi sarbatori	Valoare ore garzi sarbatori	Valoare spor Garzi sarbatori (medie 7 ore/luna 2018= 145.83)	Indemnizati e hrana	VOUCHERE vacanta							
64	INFIRMIERA	G	4	1.0			2095	2095	2649	25	524																15	314	100	48	603											4160	1450						
65	INFIRMIERA	G	3	1.0			2045	2045	2586	25	511																15	307	100	48	589												4160	1450					
66	INFIRMIERA	G	1	1.0			1900	1900	2345	25	475																15	285	100	48	547												4160	1450					
67	INFIRMIERA	G	4	1.0			2095	2095	2649	25	524																15	314	100	48	603												4160	1450					
68	INGRIJITOARE	G	3	1.0			2015	2015	2385	25	504																15	302	100	48	580												4160	1450					
69	INGRIJITOARE	G	2	1.0			1919	1919	2272	25	480																15	288	100	48	553												4160	1450					
70	INGRIJITOARE	G	4	1.0			2065	2065	2445	25	516																15	310	100	48	595												4160	1450					
71	REGISTRATOR MEDICAL	M	0	1.0			2048	2048	2461	25	512																																4160	1450					
72	INGRIJITOARE	G	3	1.0			2015	2015	2385	25	504																15	302	100	48	580													4160	1450				
73	INGRIJITOARE	G	3	1.0			2015	2015	2385	25	504																15	302	100	48	580													4160	1450				
SECTIA CLINICA BOLI INFECTIOASE ADULTI- II - 51 paturi																																																	
74	SEF SECTIE MEDIC PRIMAR	S	5	1.0	7020		6938	16344	16344	25	4086																																						
75	MEDIC PRIMAR	S	5	0.5			3510	7783	7783	25	1946																																						
76	MEDIC PRIMAR	S	3	1.0			6682	14816	14816	25	3704																																						
77	MEDIC PRIMAR	S	5	1.0		950	7020	16344	16344									55	8989																														
78	MEDIC PRIMAR	S	4	1.0			6849	15186	15186	25	3797																																						
79	ASISTENT SEF ASISTENT MEDICAL	PL	4	1.0			3990	6223	6223	25	1556																																						
80	ASISTENT MEDICAL PRINCIPAL	SSD	5	1.0			3719	5090	5090	25	1273																15	558	100	48	1466																		
81	ASISTENT MEDICAL PRINCIPAL	S	3	1.0			4089	5150	5150	25	1288																15	613	100	48	1483																		
82	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217																15	534	100	48	1024																		
83	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217																15	534	100	48	1024																		
84	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217																15	534	100	48	1024																		
85	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217																15	534	100	48	1024																		
86	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217																15	534	100	48	1024																		
87	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217																15	534	100	48	1024																		
88	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217																15	534	100	48	1024																		
89	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217																15	534	100	48	1024																		
90	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217																15	534	100	48	1024																		
91	ASISTENT MEDICAL PRINCIPAL	PL	4	1.0			3470	4750	4750	25	1188																15	521	100	48	999																		
92	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217																15	534	100	48	1024																		
93	INFIRMIERA	G	2	1.0			1948	1948	2463	25	487																15	292	100	48	561																		
94	INFIRMIERA	G	3	1.0			2045	2045	2586	25	511																15	307	100	48	589																		
95	INFIRMIERA	G	5	1.0			2148	2148	2716	25	537																15	322	100	48	619																		
96	INFIRMIERA	G	2	1.0			1948	1948	2463	25	487																15	292	100	48	561																		
97	INFIRMIERA	G	5	1.0			2148	2148	2716	25	537																15	322	100	48	619																		



NR. CRT	FUNCTIA, GRADUL/TREAPTA PROFESIONALA, GRADATIE CORESPUNZATOARE VECHIMEI IN MUNCA CONFORM LEGII-CADRU NR.153/2017	NIVEL STUDI I	GRADU GRADATIE	CUM TUM POST	Legea 153/2017					HGR 153/2018		Lege 153/2017, art.38, al 6 (1)		HGR 153/2018											Legea 153/2017											Legea 153/2017	OUG 114/2018					
					Art.38, alin.(3) b)	Art. 14	Art.38, alin. (3), lit. a)	Art.38, alin.(3) b)	Art.38, alin.(3) b)	Anx.1, alin.1 si alin. 6	Valoare sp.cond. pericul. + LAB1	Spor pierdut % = COMPE NSATII	Valoare sp. Pierdut = COMPENS ATII din 05.2018	Stimulente cf Lege 95/2006, art. 199, al.2	Spor in cond. Psihica %	Valoare sp. incordare psihica - Spor calculat or %	Valoare sp. Calculator	Spor SPCIN %	Valoare sp SPCIN.	Spor cond deoseb de pericul. (HIV/SIDA) %	Valoare sp.cond. deoseb. (HIV/SIDA)	Spor cond deoseb de pericul. (TI) %	Valoare sp.cond. deoseb. (TI)	Spor cond deoseb de pericul. (LAB) %	Valoare sp.cond. deoseb. (LAB)	Spor cond deoseb de pericul. (ANAT. PATOL) %	Valoare sp.cond. deoseb. (ANAT. PATOL)	Spor tura %	Valoare sp. Tura	Spor ore sarbatori %	Ore sarbatori	Valoare spor sarbatori (medie 8 ore/luna 2018= 166.666)	Spor Garzi sapt. %	Ore Garzi sapt.	Valoare ore garzi saptamana	Valoare spor Garzi saptamana (medie 7 ore/luna 2018= 145.83)	Spor Garzi sarbatori %	Ore Garzi sarbatori	Valoare ore garzi sarbatori	Valoare spor Garzi sarbatori (medie 7 ore/luna 2018= 145.83)	Indemnizati e hrana	VOUCHERE vacanta
					Sal.bz. medic (ptr.calc.garzi comit.dir)	Indemniz. DOCTOR AT	Salaru baza IAN.2018 ptr garzi, sarb,tura, nopti	Salaru baza MAR.2018+ DEC.2018 cond munca	Salaru baza IAN.2019	Spor cond. Pericul. %	Valoare sp.cond. pericul. + LAB1	Spor pierdut % = COMPE NSATII	Valoare sp. Pierdut = COMPENS ATII din 05.2018	Stimulente cf Lege 95/2006, art. 199, al.2	Spor in cond. Psihica %	Valoare sp. incordare psihica - Spor calculat or %	Valoare sp. Calculator	Spor SPCIN %	Valoare sp SPCIN.	Spor cond deoseb de pericul. (HIV/SIDA) %	Valoare sp.cond. deoseb. (HIV/SIDA)	Spor cond deoseb de pericul. (TI) %	Valoare sp.cond. deoseb. (TI)	Spor cond deoseb de pericul. (LAB) %	Valoare sp.cond. deoseb. (LAB)	Spor cond deoseb de pericul. (ANAT. PATOL) %	Valoare sp.cond. deoseb. (ANAT. PATOL)	Spor tura %	Valoare sp. Tura	Spor ore sarbatori %	Ore sarbatori	Valoare spor sarbatori (medie 8 ore/luna 2018= 166.666)	Spor Garzi sapt. %	Ore Garzi sapt.	Valoare ore garzi saptamana	Valoare spor Garzi saptamana (medie 7 ore/luna 2018= 145.83)	Spor Garzi sarbatori %	Ore Garzi sarbatori	Valoare ore garzi sarbatori	Valoare spor Garzi sarbatori (medie 7 ore/luna 2018= 145.83)	Indemnizati e hrana	VOUCHERE vacanta
131	ASISTENT MEDICAL	PL	2	1.0			3023	4516	4516									75	3387					15	453	100	48	871												4160	1450	
132	INFIRMIERA	G	3	1.0			2199	2199	2719									75	1649					15	330	100	48	633												4160	1450	
133	INFIRMIERA	G	5	1.0			2148	2148	2716	25	537								0				15	322	100	48	619												4160	1450		
134	INFIRMIERA	G	5	1.0			2310	2310	2857									75	1733					15	347	100	48	665											4160	1450		
135	INFIRMIERA	G	5	1.0			2310	2310	2857									75	1733					15	347	100	48	665											4160	1450		
136	INFIRMIERA	G	5	1.0			2310	2310	2857									75	1733					15	347	100	48	665											4160	1450		
137	INFIRMIERA	G	4	1.0			2254	2254	2787									75	1691					15	338	100	48	649											4160	1450		
138	INFIRMIERA	G	3	1.0			2199	2199	2719									75	1649					15	330	100	48	633											4160	1450		
139	INFIRMIERA	G	2	1.0			2094	2094	2589									75	1571					15	314	100	48	603											4160	1450		
<b>COMPARTIMENT EXTERIOR BOLI INFECTIOASE CRONICI HIV/SIDA - 24 paturi</b>																																										
140	PSIHOLOG	S	3	1.0			3462	3808	4202									75	2856																				4160	1450		
141	ASISTENT MEDICAL	PL	4	1.0			3125	4690	4690									75	3518					15	469	100	48	900											4160	1450		
142	ASISTENT MEDICAL	PL	5	1.0			3204	4807	4807	25	1202												15	481	100	48	923												4160	1450		
142	INFIRMIERA	G	5	1.0			2148	2148	2716									75	1611					15	322	100	48	619											4160	1450		
144	INGRIJITOARE	G	3	1.0			2015	2015	2385									75	1511					15	302	100	48	580											4160	1450		
<b>CAMERA DE GARDA</b>																																										
145	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217												15	534	100	48	1024												4160	1450		
146	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217												15	534	100	48	1024												4160	1450		
147	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217												15	534	100	48	1024												4160	1450		
148	ASISTENT MEDICAL PRINCIPAL	PL	5	1.0			3557	4869	4869	25	1217												15	534	100	48	1024												4160	1450		
149	ASISTENT MEDICAL	PL	2	1.0			2904	4358	4358	25	1090												15	436	100	48	836												4160	1450		
150	ASISTENT MEDICAL	PL	2	1.0			2904	4358	4358	25	1090												15	436	100	48	836												4160	1450		
151	INGRIJITOARE	G	4	1.0			2065	2065	2445	25	516												15	310	100	48	595												4160	1450		
152	INGRIJITOARE	G	3	1.0			2015	2015	2385	25	504												15	302	100	48	580												4160	1450		
153	INGRIJITOARE	G	1	1.0			1900	1900	2164	25	475												15	285	100	48	547												4160	1450		
154	INGRIJITOARE	G	5	1.0			2117	2117	2506	25	529												15	318	100	48	610												4160	1450		
155	INGRIJITOARE	G	0	1.0			1900	1900	2013	25	475												15	285	100	48	547												4160	1450		
156	INGRIJITOARE	G	1	1.0			1900	1900	2164	25	475												15	285	100	48	547												4160	1450		
157	INGRIJITOARE	G	2	1.0			1900	1919	2272	25	480												15	285	100	48	547												4160	1450		
158	REGISTRATOR MEDICAL PRINCIPAL	M	2	1.0			2525	2525	2952	25	631																											4160	1450			
<b>SPITALIZARE DE ZI 15 Paturi- 8 POSTURI DIN CARE:</b>																																										
159	ASISTENT MEDICAL	PL	2	1.0			2904	4358	4358	25	1090												0	100	48	836													4160	1450		
160	ASISTENTA MEDICALA PRINCIPALA -	S	5	1.0			4297	6223	6223	25	1556												0	100	48	1238													4160	1450		
161	ASISTENT MEDICAL PRINCIPAL	PL	4	1.0			3470	4750	4750	25	1188												0	100	48	999													4160	1450		
162	ASISTENT MEDICAL	PL	5	1.0			3204	4807	4807	25	1202												0	100	48	923													4160	1450		





